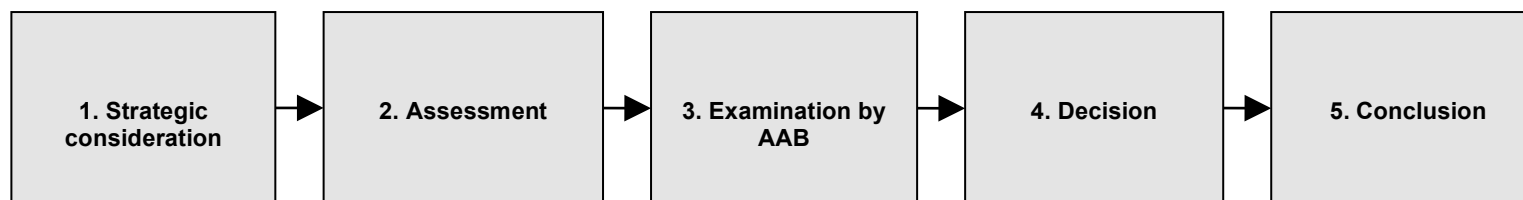


# Description of promotion process for professors/senior lecturers through the Academic Appointments Board



<ul style="list-style-type: none"> <li>• Documentation from Department Board*</li> <li>• Application submitted to Faculty Office</li> <li>• Presiding Committee judges whether application should be considered*</li> <li>• Proposal for consideration or rejection of application negotiated with staff organisations*</li> <li>• Decision by Presiding Committee on consideration*</li> <li>• Added to agenda</li> </ul>	<ul style="list-style-type: none"> <li>• Request to department for proposal for experts</li> <li>• Proposal for experts submitted</li> <li>• Selection of experts</li> <li>• Per capsulam decision taken by the AAB</li> <li>• Documents sent out to experts</li> <li>• Expert opinions submitted</li> <li>• Department offered the opportunity to make representations</li> </ul>	<ul style="list-style-type: none"> <li>• AAB processes application               <ul style="list-style-type: none"> <li>- Documents to members</li> <li>- Assessment</li> </ul> </li> <li>• Decision after assessment               <ul style="list-style-type: none"> <li>- Proposal for promotion/rejection</li> </ul> </li> <li>• Minutes written</li> </ul>	<ul style="list-style-type: none"> <li>• Notification of department concerned</li> <li>• Appointment decision               <ul style="list-style-type: none"> <li>- Faculty Office/Dean</li> <li>- Presiding Committee/ Vice-Chancellor (PROF)</li> </ul> </li> <li>• Salary decision               <ul style="list-style-type: none"> <li>- Faculty Office/Dean</li> <li>- Vice-Chancellor (PROF)</li> </ul> </li> <li>• Execution               <ul style="list-style-type: none"> <li>- In acc. with list</li> </ul> </li> <li>• Announcement posted               <ul style="list-style-type: none"> <li>- Byrålogen</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Entry into force</li> <li>• Official documentation drawn up</li> <li>• Lists and systems updated</li> <li>• Documentation filed</li> <li>• Close the matter in the systems</li> </ul>
<p>*=Not applicable to associate senior lecturer</p>				